



EPISODE SUMMARY

In this episode, Terry explains the integral link between diversity and inclusion work and human rights. Using his expertise in human rights and immigration law, Terry elaborates on his work with refugees, asylum seekers and human trafficking victims, busts myths about refugees and national security, and offers insights on how to facilitate change.

LEARNING OUTCOMES

From this episode, you will be able to:

- Define refugees and asylum seekers and identify the differences between them.
- Understand the preconceived notions of asylum seekers, human trafficking victims, and refugees as perpetuated in media.
- Recognize the importance of voices and life experiences of marginalized people in framing policies and legislation for a just and equitable society.
- Learn about the power of narratives when exploring global issues.

DISCUSSION QUESTIONS

- According to Terry, why are human rights the bedrock for diversity and inclusion work?
- How does understanding the functions of immigration law, especially for refugees and asylum seekers in the U.S. help address falsehoods about migration and national security?
- For Terry, who are the primary victims and survivors of human trafficking? What do they have in common with survivors of torture?
- Why is the voice and agency of survivors of torture and human trafficking victims crucial for creating better policies and equitable solutions?
- How does the language of human rights transcend national borders to bring the world together?

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Honor diversity and practice inclusion.