

CARRYING THE WATER: Creating Better Communities

EPISODE 1: A CONVERSATION WITH
ANNIE GRIER



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PRESIDENT'S COUNCIL ON DIVERSITY AND INCLUSION

Diversity Talks

with Elçin Haskollar
& Tanu Kohli Bagwe

EPISODE SUMMARY

In this episode, Annie talks about her cultural identity as a black woman, her career in social work, and how they helped her become a leader on equity, diversity, and inclusion.

LEARNING OUTCOMES

Upon listening, you will be able to:

- Identify concepts such as cultural identity, the intersectionality of identities, diversity, equity and inclusion.
- Describe the process of promoting diversity and inclusion in public & private institutions.
- Explain the role of incarcerated women from the lenses of diversity, inclusion and social justice.
- Reflect on the need for systemic change to achieve equity and social justice.

DISCUSSION QUESTIONS

- How does Annie Grier describe her primary identity as a black woman?
- How does Annie Grier define the concept of intersectionality?
- What did Annie Grier's experience working with incarcerated women teach her about how we can help them work towards reintegration into the society?
- How does the concept of "carrying the water" fit within the framework of diversity, equity and inclusion work?
- What can public and private institutions do to ensure equity and social justice? What are some challenges they should expect?

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Honor diversity and practice inclusion.