LEARNING OUTCOMES

Upon listening, you will be able to:

- Identify concepts such as cultural identity, the intersectionality of identities, diversity, equity and inclusion.

- Describe the process of promoting diversity and inclusion in public & private institutions.

- Explain the role of incarcerated women from the lenses of diversity, inclusion and social justice.

- Reflect on the need for systemic change to achieve equity and social justice.

EPISODE SUMMARY

In this episode, Annie talks about her cultural identity as a black woman, her career in social work, and how they helped her become a leader on equity, diversity, and inclusion.

DISCUSSION QUESTIONS

- How does Annie Grier describe her primary identity as a black woman?

- How does Annie Grier define the concept of intersectionality?

- What did Annie Grier’s experience working with incarcerated women teach her about how we can help them work towards reintegration into the society?

- How does the concept of “carrying the water” fit within the framework of diversity, equity and inclusion work?

- What can public and private institutions do to ensure equity and social justice? What are some challenges they should expect?

Honor diversity and practice inclusion.

cge.fsu.edu/diversitytalks

diversitytalks@fsu.edu